

# R&H HALL



## Modern Slavery and Human Trafficking

### Policy Statement

R&H Hall is an organisation which acknowledges its responsibilities in relation to ethical business activity and in tackling modern slavery within our supply chain or in any other part of our business. Our policies and our interaction with colleagues, as well as suppliers, continue to reflect our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, act in compliance with the UK Modern Slavery Act 2015 and have continued to monitor such compliance.

### Our Business

R&H Hall has been the leading supplier to the Irish feed industry of grain and non-grain feed ingredients since 1839.

### Due Diligence

We have undertaken an initial risk assessment, of all those areas within our business and our supply chain identified by the legislation, with particular focus on child labour, forced labour, health and safety, workers rights, diversity and minimum pay. We are committed to compliance with the Modern Slavery Act 2015, and to ensure those within our supply chain are also aware of their obligations, we have continued to roll out a compliance initiative as part of our Quality Assurance programme and vendor approval process. Our ethical trading risk assessments now form an integral part of the approval process for new vendors; and will include annual spot checks for approved vendors.

### Training

We continue to train our staff on the issue of modern slavery within our supply chains and our business, extending the reach deeper into the organisation. We are committed to addressing modern slavery and ensuring ethical compliance, and have developed policies which reflect the values we adhere to as a business. These are made available within our staff handbook, and includes a provision to address a safe mechanism for whistle blowing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending July 2017

A handwritten signature in blue ink, appearing to read 'C Heron'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Claudine Heron  
Chief Executive  
R&H Hall u.c  
31<sup>st</sup> January 2018