

# *McCAUGHEY, RUSSELL & BAIRD LIMITED*

GRAIN & FEEDING STUFFS IMPORTERS & BROKERS

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## **Modern Slavery and Human Trafficking**

### **Policy Statement**

McCaughey, Russell and Baird Limited is a trading subsidiary of North West Silos Limited. McCaughey Russell and Baird Limited acknowledge its responsibilities in relation to ethical business activity and in tackling modern slavery within our supply chain or in any other part of our business. Our policies and our interaction with colleagues, as well as suppliers and customers, continue to reflect our commitment to acting ethically in all our operational matters. We strive to ensure that we, and our supply chain, act in compliance with the Modern Slavery Act 2015 and have continued to monitor such compliance.

### **Our Business**

McCaughey Russell and Baird Limited is a trading company, the principle activity of which is the trading of proteins and cereals. McCaughey Russell and Baird Limited's sole commodity suppliers are W&R Barnett Trading Limited and R&H Hall Trading Limited (Barnett-Hall) (other group companies within the wider W&R Barnett Group).

### **Due Diligence**

We have undertaken a risk assessment, of areas within our businesses and our supply chains identified by the legislation, with particular focus on child labour, forced labour, health and safety, workers' rights, diversity and minimum pay. Across the group we are committed to compliance with the Modern Slavery Act 2015, and to ensure those within our supply chain are also aware of their obligations, have rolled out a compliance initiative as part of our Quality Assurance programme and vendor approval process. Our ethical trading risk assessments now form an integral part of the approval process for new vendors; and will include annual spot checks for approved vendors. We have ensured Barnett-Hall (as our sole supplier entities) have completed the necessary due diligence and training and published their respective Modern Slavery Statements.

### **Training**

We continue to train our staff on the issue of modern slavery within our supply chains and across our business, extending the reach deeper into the organisation. We are committed to addressing modern slavery and ensuring ethical compliance, and have developed policies which reflect the values we adhere to as a business. These have been made available within our staff handbook, and include a provision to address a safe mechanism for whistleblowing.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending July 2019.



Claudine Heron  
Chief Executive  
McCaughey, Russell and Baird Limited  
20<sup>th</sup> January 2020