

Environmental, Social and Governance Policy

Barnett-Hall, incorporating the joint account of W&R Barnett and R&H Hall has been the leading supplier of grain and non-grain feed ingredients in the Irish market for over a century, in that time we have embraced many changes and new developments.

We recognize one of the biggest opportunities facing our industry today is to ensure the sustainability of our supply chains and business operations.

Our ambition for Barnett-Hall as a market leading sustainable organisation, is to be highly regarded as a responsible business in our market and adopt a proactive approach to securing a more sustainable future for our sector.

By collaborating and working in partnership with key internal and external stakeholders we will be part of the right conversations, identify the right opportunities and align our internal decision frameworks towards a more sustainable future for our people, supply chain and planet.

Some key principles will underpin what we do;

- Transparency
- Stakeholder Engagement
- Adaptability and Resilience

And we will take a structured and targeted approach to our sustainability journey under the 4 key pillars

- **Environmental Stewardship**

Making a positive contribution to improving the environment and global climate change

- **Engaging our People & Community**

Recognising our people as our biggest asset and encouraging active participation in support of our local communities

- **Maintaining our Responsible Supply Chains**

Demonstrating our leadership and commitment to being the first-choice supplier for responsibly sourced feed ingredients in Ireland

- **Integrating Sustainability into our Business**

To have sustainability considerations at the heart of our business and financial model with a strong focus on ethical governance and working practices

To support our journey, we have adopted a collaborative team-based approach to sustainability. By involving people who already hold responsibility for sustainable themes, we can align and engage with all key stakeholders within the business. This team are tasked with developing and implementing the sustainability roadmap for the business, including setting targets and action plans.

Overall responsibility for sustainability in our business sits with the Barnett-Hall Executive Team and Board Members.